



FY17 Seaman to Admiral-21 (STA-21)



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STA-21 Description

- Currently the only Enlisted to Officer education/accession program available to active-duty sailors.
- Selectees attend college full-time, year round, at a NROTC-affiliated University. They do not participate in NROTC summer cruise.
- Strictly Undergrad, no way to pursue graduate studies in STA-21.
- Selectees are provided a maximum of up to 36 months to complete a 4yr baccalaureate degree.
- Upon degree completion, selectees will become commissioned officers.
- Selectees receive full pay/benefits and remain eligible for enlisted advancement while in college. The time spent in the STA-21 program does not count toward retirement, but does count toward time in service for pay purposes.
- Selectees receive up to \$10k annually (paid directly to the university) for tuition, books, and fees.



Disclaimer

This brief is **gouge**. It is a generalization of the program. All applicants to this program must be familiar with the official directives related to STA-21.

Roughly 25% of the selection packages we receive are found to be unqualified for the program for various reasons.



STA-21 Directives

- OPNAV 1420.1B (Chapter 8). This instruction was signed in 2009. The STA-21 program changes annually. The website has the most up-to-date information.
- Program Authorization (PA) for each community which can be found on the STA-21 website.
- Program Announcement NAVADMIN released annually via Naval Message. Also posted on the STA-21 website. This is where you can find what communities are open for that year.
- The STA-21 website: <http://www.sta-21.navy.mil>

*In the event of a conflict between any of the directives above, please call the STA-21 office for clarification. 850-452-9563, DSN 459-9563



STA-21 Eligibility

- U.S. citizen. No waivers.
- Recommended by CO.
- Active duty member of the Navy or Naval Reserve.
 - Including FTS, National Call to Service, and SELRES (**Re-enlist into Active Duty**).
- Able to complete degree in 36 months or less.
- High School Grad/GED
- Able to be commissioned prior to 27th birthday.
 - Age requirements for certain STA-21 option programs differ.
- Maintain a cumulative GPA of 2.5 on a 4.0 scale while enrolled.
 - Nuclear/CEC/Medical require 3.0 on a 4.0 scale.
- Must be physically qualified and have passed the previous 2 PRTs with a grade of GOOD or better within the year of application (i.e. Fall 2015 and spring 2016).
- SAT: Critical Reading-500/Math-500 or ACT: English-20/Math-21.
 - No waivers for test scores.
 - Nuclear 1140 SAT (combined) or 50 ACT (combined)
 - Those with a 2yr degree already will still need SAT or ACT scores.



STA-21 Eligibility - *(Continued)*

- No record of courts-martial or civilian felony convictions.
- No record of DWI/DUI within the three (3) years preceding application deadline.
 - Substantiated drug/alcohol incident while in enlisted status will be assessed.
- No Article 15, UCMJ, or conviction by civil court for misdemeanors (except minor offenses <\$300) during the three (3) years preceding application deadline. Waiver will be considered on a case by case basis.



Program Options

Defined annually by NAVADMIN

Only the program options listed below have quotas for FY17.



STA-

21
UNRESTRICTED

CORE

NUCLEAR

PILOT

NFO

SURFACE

EOD

SPECWAR

(SEAL)

RESTRICTED

SWO/ED

OCEANOGRAPHY

STAFF CORPS

CEC

NURSE CORPS



Core Option



- Able to complete degree requirements and be commissioned prior to 27th birthday. Waiver will be entertained up to age 31 on a case by case basis.
- Available for active duty Navy enlisted personnel of all ratings.
- Must be able to complete requirements for baccalaureate degree in 36 months.
- Must complete 2 semesters of calculus and calculus-based physics. Grade of 2.0 (C or better).
- Maintain a grade point average of 2.5 or better on a 4.0 scale.
- To commission, must pass medical standards in accordance with the Medical Manual, Chapter 15.
- Incur a 5 year active duty obligation upon commissioning.



Nuclear Option

- **Time in Service:** STA-21(N) candidates must begin coursework at their STA-21(N) university prior to the completion of eight years of military service.
- **Age:** Must complete degree requirements and be commissioned prior to their 31st birthday. Age waivers may be approved on a case by case basis.
- STA-21(N) is only available at specific universities, not including cross-town universities. Selectees must major in technical curricula and maintain a grade point average (GPA) of at least 3.0 on a 4.0 scale.
- **Enlisted Source:** Applicants must:
 - Be enrolled in Naval Nuclear Training Pipeline (i.e., Nuclear Field A-School, Nuclear Power School, or a Naval Nuclear Power Training Unit) or,
 - Have completed the naval nuclear power training pipeline, hold a nuclear NEC (335X, 336X, 338X, or 339X), and be stationed at any command.
 - Receive conditional release from nuclear duty from the nuclear enlisted community manager (OPNAV N133D) per NAVADMIN 070/13.





Nuclear Option *(Continued)*

- **Gender:** Open to both men and women.
- **Educational Requirements:** Applicants must have a minimum of 1140 SAT (combined) or 50 ACT (combined Math/English). Additionally, applicants must have finished sufficient undergraduate work to complete requirements for a baccalaureate degree in 36 months.
- **Medical Standards:** All STA-21(N) candidates must meet the physical qualification requirements for submarines and nuclear field duty.
- **Service Obligation:** STA-21(N) selectees incur a five-year active duty obligation upon commissioning.





Pilot Option

- Able to complete degree requirements and be commissioned by age 27, waiverable to 29.
 - Available for active duty Navy enlisted personnel of all ratings.
 - Achieve a score of Academic Qualification Rating/AQR(4) and Pilot Flight Aptitude Rating/PFR(5) on the Aviation Selection Test Battery/ASTB.
 - POC for ASTB: (850) 452-2379 or NMOTC-ASTB@med.navy.mil
 - Must pass Student Naval Aviator flight physical exam, prior to application, to ensure that applicants are fit for aviation duty.
 - Incur an eight year active duty obligation upon date of designation as a Naval Aviator or six years from date of disenrollment from flight training.
- Chief of Naval Operations (Maneuver)





NFO Option

- Able to complete degree requirements and be commissioned prior to 27th birthday. Maximum age limit may be adjusted to prior 31st birthday.
- Available for active duty Navy enlisted personnel of all ratings.
- Achieve a passing score of AQR(4) and FOFAR(5) on the ASTB. Must pass Student Naval Flight Officer flight physical exam, prior to application, to ensure that applicants are fit for aviation duty.
- STA-21 NFO Option officer candidates will incur a six year active duty obligation upon date of commissioning as a Naval Flight Officer or six years from training.





SWO Option

- Able to complete degree requirements and be commissioned prior to 31st birthday. No Waiver!
- Available for active duty Navy enlisted personnel of all ratings.
- To commission, must meet medical standards in accordance with the Medical Manual, Chapter 15.
- STA-21 SWO Option selectees will incur a five year active duty obligation upon





CEC Option

- Able to complete degree requirements and be commissioned prior to 35th birthday. For applicants over 35 and less than 42, waivers may be granted BUPERS-316E on case-by-case basis.
- Have sufficient college credits to complete ABET engineering degree or NAAB architecture degree within 36 months.
- Must maintain a 3.0/4.0 minimum GPA.
Preferred degrees are civil, mechanical, Ocean and electrical engineering.
- Open to all ratings. Selectees must have at least four years of active duty (of which at least three years were in an other than formal training environment as of the scheduled start of Naval Science Institute (NSI) for year applying.).
- Medically qualified (Same as Core Program with exception that color blindness not disqualifying).
- Incur a 5-year active duty obligation upon commissioning.
- www.npc.navy.mil/Officer/BUPERS-316E/CivilEngineerCorps





SPECWAR (SEAL) Option

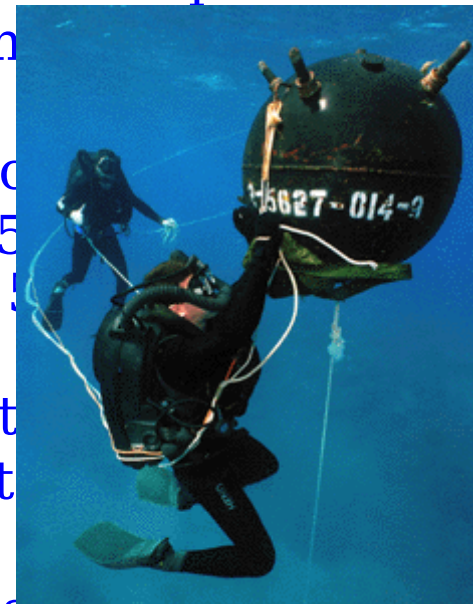
- Able to complete degree requirements and be commissioned prior to 29th birthday. Limit may be adjusted for active service up to 24 months. Waivers beyond 24 months may be considered for personnel who possess exceptional qualifications, provided they can be commissioned prior to the 35th birthday.
- Must pass physical qualification IAW Medical Manual, Chapter 15, including qualification for Special Operations Duty.
- Incur five-year active duty obligation upon commissioning.
- Applicants must be members
- Open to males only.
- Applicants must possess one of the following NECS: 5323 or 5322





Explosive Ordnance Disposal (EOD)

- Selectees must be at least 19 years old and must be able to complete degree requirements and be commissioned prior to 30th birthday. Limit may be adjusted upward for active service on month-for-month basis up to twenty-four (24) months. Waivers beyond 24 months will be considered for personnel who possess particularly exceptional qualifications, provided they are commissioned prior to age 35.
- Available for active duty Navy enlisted personnel of pay grade E-4 or above.
- Applicants must have one of the following NECs: 5333, 5334, 5335, 5336, 5337, 5342, 5343, 5931, 5932, 8493, or 8494.
- Must pass physical qualification in accordance with the Navy Medical Manual, Chapter 15, including qualification as a combat swimmer.
- Incur five-year active duty obligation upon commissioning.





Nurse Corps Option

- Must be at least 18 years old. Must complete degree requirements and be commissioned prior to 42nd birthday.
- Available for active duty Navy enlisted personnel of all ratings.
- Exempt from the Calculus and Physics requirement of STA-21 Core program.
 - Must meet math/science requirements of Nursing degree program.
- Must have completed a minimum of 45 quarter, or 30 semester credit hours in undergraduate nursing prerequisite courses; Psychology, Biology, Chemistry, Organic Chemistry, Anatomy and Physiology, Microbiology, Nutrition, Sociology, History, General English and Math, and PE Class.
- Available only at specially identified NROTC affiliated colleges or universities with nursing programs that confer a Baccalaureate Degree in Nursing that is accredited by the NLNAC or
- Must meet licensure requirements.
- Selectees will incur a five-year active duty obligation.





SWO/Engineering Duty (ED) Option

- Able to complete degree requirements and be commissioned prior to 31st birthday. Maximum age limit may be adjusted to prior 35th birthday.
- Available for active duty Navy enlisted personnel of all ratings.
- To commission, must meet medical standards in accordance with the Medical Manual, Chapter 15.
- STA-21 SWO (ED) Option selectees will incur a five year active duty obligation upon commissioning.



Oceanography Option

- Able to complete degree requirements and be commissioned prior to 35th birthday. No waiver!
- Available for active duty Navy enlisted personnel of all ratings.
- To commission, must meet medical standards in accordance with the Medical Manual, Chapter 15.
- Oceanography SELECTEES must have TS/SCI clearance or proof that clearance has been requested from Joint Personnel Adjudication System (JPAS).
- STA-21 Oceanography Option selectees will incur a five year active duty obligation upon commissioning.



STA-21 Program Application

- **Part 1** On-Line Application: <http://www.sta-21.navy.mil/>
 - Statistical Data
 - Check Application Status
 - Update Application
- **Part 2** Mail-In Portion:
 - Naval Service Training Command
OD2 (STA-21)
250 Dallas Street, Ste. A
Pensacola, FL 32508-5268



STA-21 Program Application (Continued)

- **Applicant's Responsibility:**

- Application cover letter
- Personal statement
- Evals
- SAT/ACT scores
- ASTB (Pilot or NFO only)
- High school transcripts or GED.
- College Transcript(s) - if applicable. In order to receive credit for an Associates degree, it must be documented on SMART or College transcript.
- SMART transcript
- Additional documents (qualifications, awards, page 4s, etc.).
- PFA/PRT results (last 3 cycles printed from PRIMS)
- Intel, IW and Oceanography selectees must have a current TS/SCI clearance or provide proof that TS/SCI documentation has been submitted.
- Nuclear personnel only - an approved NAVPERS 1306/7 by OPNAV (N133), and detailer (Pers-403), is required for all Nuclear trained personnel with NEC 335X, 336X, 338X and 339X.
- Photograph (Nuclear Only)
- Page 13 Statement of Understanding (for each option)



STA-21 Program Application *(Continued)*

- **Command's Responsibility:**
 - CO Endorsement letter with ranking- signed and dated
 - CO Recommendation Form
 - Interview board appraisal sheets (3) - CO does not submit one.
- **Nomination Review Board's Responsibility:**
 - Chairperson Recommendation Form
 - Interview board appraisal sheets (3) - CO does not submit one.
 - Interview Verification Form - signed and dated by both Commanding Officers



STA-21 Program Application *(Continued)*

- **Application Deadline:**

- Applications must be post-marked **NLT than 1 July.**
- Those applications received missing the above information or postmarked later than due date will not be eligible for the Selection Board. Extenuating circumstances will be considered on a case by case basis and should be addressed in CO's endorsement.



STA-21 Program Application

(Screening Procedures)

- Check applicants Age compared to the Option in which they are applying.
- Don't forward packages that lack CO's recommendation.
- Address discrepancies in application (i.e. lack of transcripts, eval gaps, prior scholarship attempts).



Selection Board Emphasis

- **OFFICER POTENTIAL**

- Fleet performance
 - Leadership
 - Willingness to assume responsibility
 - Advancement record
 - Officer comments
 - Physical fitness

- **ACADEMIC POTENTIAL**

- High School Transcript
- College Transcript
- SMART Transcript
- SAT/ACT Scores



Selection Board Comments

- Most important part of package is CO endorsement (consistency, comments, leadership experience).
- Try to get more senior people to conduct external Interview boards. (Specific community applicant is applying to should be represented).
- Applicants personal statement should explain any weaknesses or special circumstances (deployment, poor HS grades, etc.) . Must specify option(s) applying for.
- Gain as much off duty education as possible prior to applying.
- Technical Degrees hold a lot of weight with the board. (Ability to complete Calculus/Physics)
- Applicants should gain recommendations outside of their COC. (Past CO's, CMC's, HS coaches, etc.)
- Sailors selected as alternates should reapply and state select status in package.



Trends

- More emphasis on technical majors.
- Early completion - Do you have your AA?
- Encourage more diversity applicants.
- PFA minimums not met.
- Avg selectee SAT: 1200
- College credits - math is important!
- Whole Person - community involvement, outside activities.



STA-21 Education Paths



SELECTION

NSI

College

Commissioning





Seaman to Admiral-21

- **At the University...**

- Assigned to an NROTC unit as an Officer Candidate
- Remain on active duty...receive pay and allowances. Time does not count towards officer retirement but it does count for pay purposes.
- Complete degree program within 36 months and prior to age limit for assigned option.
- Complete two semesters of calculus and two semesters of physics. (*Exception: Nurse*)
- Attend PNS established drills, labs, and other activities. (e.g., GMT, etc.)
- Maintain all eligibility requirements
- Service Selection (*Core option only*)





Naval Science Institute - OTC Newport

- Eight week program
- Covers Professional Military Education:
 - Introduction, Sea Power and Maritime Affairs
 - Naval Sea Systems I and II (Engineering and Weapons)
 - Navigation and Naval Warfare
- Physical Readiness Training
- Swimming Qualifications
- Receive Officer Candidate uniforms





STA-21 Milestones

- Application Deadline 1 Jul
- Selection Board Sep
- NAVADMIN of Selectees Oct
- Begin NSI Feb
- Begin College* Sum/Fall

** Not all participants will begin at same time*



STA-21 Information

- Commercial: (850) 452-9563/9433
- DSN: 459-9563/9433
- Fax: (850) 452-2486 or DSN 459-2486
- Email: PNSC_STA21@navy.mil
- Website: <https://www.sta-21.navy.mil>
- Hours: Mon-Fri 0730-1530 (CST)